



2026 CONSULTANCY

Services Overview



Contact

Email: hello@octantleadership.com
Website: www.octantleadership.com

Octant Leadership Advisory Ltd.,
Richard House, 9 Winckley Square,
Preston, PR1 3HP, UK

Registered Company number: 10872669



Introduction

In an increasingly complex and rapidly changing landscape, organisations require more than isolated initiatives — they need coherent strategy, disciplined implementation, and sustainable leadership capability.

Our consultancy supports organisations to lead meaningful, lasting improvement through a structured, evidence-informed approach grounded in Chartered Management Consultant (ChMC) principles. This ensures a focus on professional standards, ethical practice, measurable impact, and client-centred delivery.

We work in partnership with leaders to navigate change effectively — aligning vision with execution, strengthening leadership at all levels, and embedding systems that translate strategy into consistent practice. Our approach integrates change management, leadership development, and cross-functional collaboration, recognising that successful organisations operate as interconnected functions where all departments must work in alignment.

Through targeted consultancy, training, and advisory support, we help organisations to:

- Lead and sustain complex change initiatives
- Build leadership capacity and capability
- Improve operational practices through disciplined implementation
- Strengthen collaboration across functions and teams
- Deliver measurable outcomes for all stakeholders

At the core of our work is a simple principle: sustainable improvement is achieved not by doing more, but by doing the right things well — consistently, and over time.

Key areas

Cross functional collaboration;
Change management;
Staff grievances/ appeals;
Organisational culture;
Senior Leader appraisal;
Project management;
Organisational restructuring;
Leadership restructuring/ reviews;
Staff retention planning.



Who are we?

Over the past nine years, *Octant Leadership Advisory* has grown rapidly as it has worked with leadership teams all over UK, Europe, Asia, Central and Southern America. Each of our team of experienced former senior leaders, all with their own areas of speciality, is different but specialised in their own way. All of us believe that greater things can be gained through empowering and bringing people together while maintaining focus. The consultancy business is led by former senior leader Richard Hester ChMC (Chartered Management Consultant).

Investment and contact

Please contact us for a quote, or if you have any questions:
hello@octantleadership.com

Testimonials

"Richard brings a rare combination of analytical rigour, emotional intelligence, and practical judgement to his consultancy work. He builds trust quickly, communicates with clarity and honesty, and consistently acts in the best interests of the organisation and its stakeholders. His approach is inclusive and respectful, and he works in a way that strengthens organisational culture as much as organisational systems. He is adaptable, reflective, and highly resilient in the face of complex and changing environments."

"Through targeted workshops, interviews, and process reviews, he helped teams establish shared language, clearer roles, and more transparent decision-making structures. He ensured all departments were heard and that differing viewpoints were respected, while guiding the organisation towards more cohesive and efficient systems. His work resulted in a noticeable strengthening of trust across departments, improved workflow efficiency, and a more consistent alignment to organisational priorities and values. Staff across the organisation frequently commented on how his presence promoted collaboration, reduced friction, and enabled more constructive problem-solving."

"Richard's consultancy practice reflects the highest standards of ethical behaviour, strategic insight, client focus, and professionalism. He continually develops his knowledge, brings creativity and innovation to his assignments, and demonstrates the ability to lead teams through complex change. He maintains strong relationships, handles ambiguity with confidence, and consistently delivers outcomes that provide long-term value."