

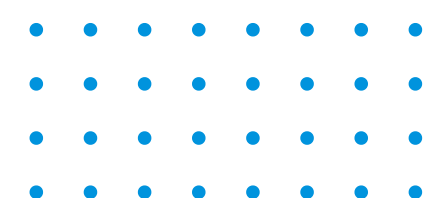
# DEVELOPING LEADERSHIP

## 7 Cost Effective Ways



### 1. Present on leadership topics

Members of senior leadership team(s) take turns during weekly meetings to prepare and deliver 5-minute presentations on identified important aspects of leadership.



### 2. Leadership diary

Self-reflection via a diary can build leadership capacity. E.g. a question such as 'reflect on 2 leadership decisions I made this week, why I acted like I did, and what are the lessons to be learned?' The school could provide a diary to all its leaders.



### 3. Book recommendations

School leaders take it in turns to recommend a 'leadership book of the week/month'. (You could purchase a copy for anyone wishing to present a chapter at a meeting).

### 4. Leadership quotations

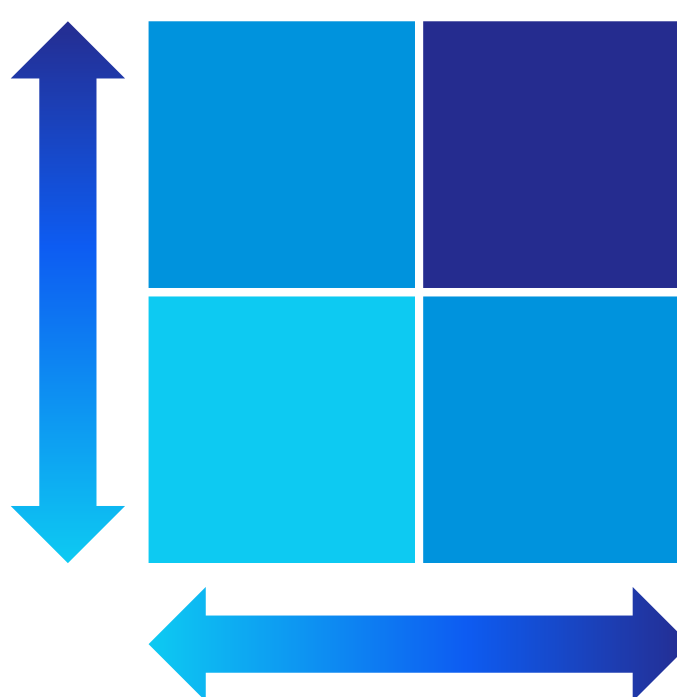
Leaders take turns to share their selected quote in daily/weekly notices. Follow up with questions such as 'how and why does this quote relate to our school context?'

### 5. Study leadership journals/ articles

Up to date articles from organisations such as McKinsey are readily available, and use school library subscriptions to access Harvard Business Review.

### 6. Leadership models

"All models are wrong, but some are useful." (George Box). Explore management models such as the RACI matrix, useful for clarifying roles and responsibilities in cross-functional projects and processes.



### 7. Prioritising tasks for leaders

Sharing experience and good practice around time/ task management can be mutually beneficial, e.g. using the Eisenhower matrix.