

# UNCONSCIOUS BIAS



## OVERVIEW

### UNCONSCIOUS BIAS TRAINING OPTIONS

- We all possess unconscious bias (also called implicit or cognitive bias);
- We offer two training courses (below);
- Training can be face-to-face (when allowed) or Live Online via Zoom;
- Courses delivered by our consultant, Umesh Raja;
- Details are on our website ([CLICK HERE](#));
- Bookings: [info@schoolleaderstraining.co.uk](mailto:info@schoolleaderstraining.co.uk)

### WHAT LEADERS NEED TO KNOW ABOUT UNCONSCIOUS BIAS (3 HOURS)

By the end of the training, participants will:

- Be aware of leadership situations in which biases commonly arise and be able to put steps in place to mitigate these;
- Have a deeper understanding of issues relating to unconscious bias in stages of recruitment, induction and performance management, in order to raise school performance;
- Have practical steps they can take to counter unconscious bias in leading day-to-day.

### WHOLE STAFF TRAINING (2 OR 3 HOURS)

By the end of the training, participants will:

- Have an understanding of common types of unconscious bias;
- Be more aware of unconscious biases they may possess;
- Be aware of practical steps they can take to counter unconscious bias.

